

## ICL-IP Sustainability Policy

The managers and employees at ICL-IP are committed to sustaining economic growth without harming our planet or exhausting its resources while improving the quality of life for its current and future inhabitants.

ICL-IP practices Sustainable Development in the knowledge that it makes good business sense and will incorporate sustainability considerations in all operations and business decisions in alignment with a commitment to the global Sustainable Development effort.

This will be achieved by:

- Maintaining a balance between economic, environmental and social needs of present and future generations
- Developing a companywide culture of Sustainable Development
- Complying with all national and international regulatory requirements including emergency regulatory requirements in cooperation with local emergency authorities
- Implementation of enforcement and risk management plans
- Adoption of Responsible Care and Product Stewardship principles
- Certification of all production facilities to ISO 14001/ OHSAS 18001/ ICL internal "Green Facility" certification
- Transparency and voluntary reporting according to the GRI (Global Reporting Initiative) model
- Focusing R&D on design and development of sustainable products and solutions
- Use of best available and economical technologies (BAT) to ensure conformance to legal requirements and beyond
- Minimizing the corporate environmental footprint including ongoing reduction of greenhouse gas emissions
- Commitment to safety by striving for zero accidents and ensuring a good working environment for employees and contractors
- Encouraging downstream users, transporters and suppliers, to adopt good practices for safe handling of chemicals and to minimize emissions during use and disposal of products and packages.
- Promoting programs in support of the community and social involvement
- Upholding the principles of human rights both in and outside the workplace
- Adoption of a Code of Ethics
- Corporate governance according to principles and rules that ensure accountability, fairness, and transparency in relationships between management, the board, shareholders and other stakeholders
- Educating and training all managers and employees to be fully aware of the Sustainability Policy and to be committed to its implementation
- Supplying resources needed for implementation of this policy



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**Nissim Adar**  
CEO